



Disability and Special Needs Policy

Cumann Cluain Daimh is committed to the inclusion of all persons with a physical or mental impairment that has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities, from here on referred to as a disability.

This policy should be read in conjunction with the Club Equality Policy

As such our club will:

- Provide a welcoming and open atmosphere for disabled club members
- As far as possible integrate disabled club members into normal activities
- Mentors to be informed confidentially of member's disability
- In all other cases provide a programme of activities for disabled club members
- Ensure that all club facilities are disability friendly and adhere to the relevant legislation in reference to disabled access.
- Ensure club facilities are open to use by Special Schools or other community groups who cater for persons with a disability
- Attend Ulster GAA CPD courses on disability, special needs and the promotion of disabled games
- Provide a programme of disabled games in conjunction with other local GAA clubs in the area
- Ensure that positive images and role models of disabled people and disabled coaches will be represented in all resources, promotional and publicity material
- Appoint a Executive Level officer with responsibility for linking with special schools and catering for members with disabilities
- Share good practice with other GAA/Sports Clubs
- Develop links with other sporting clubs through the Local Sports Council/Partnership to cater for disabled members
- Link with relevant statutory bodies in the area of disability

Monitoring and Evaluation

A comprehensive monitoring and evaluation system will be developed to ensure the successful implementation of the disability policy. A report will be given to the club executive committee on a regular basis with an overall report given at the Club Annual General Meeting.

Signed (Cathaoirleach)

Breadan O'Leary

Date: 01/01/2015

Signed (Rúnaí)

Anita Brú Egan

Date: 01/01/2015



Clonduff GAA Club **Games for All** Policy

Clonduff GAA Club recognises that as Gaelic games are a major facet of the club, opportunities to play Gaelic games should be available to all people within the community. Such opportunities will offer greater quality of experience for past, present and future club members.

Our club Games for All policy reflects the agenda driven by Down County Board, Ulster GAA and National GAA.

In order to implement a Games For All policy Clonduff GAA Club will strive to:

- Recognise the importance in affording equal opportunities and fair treatment to all its members and potential members#
- Ensure participation opportunities for all people irrespective of age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation. Participation opportunities include all elements of Gaelic Games including as a player, coach, manager, match official, administrator or spectator.
- Actively seek to include “others” in our games by implementing such schemes as “Have A Go Days”, “Recreational GAA”, “Including People with Disabilities” and others that may be advantageous in encouraging people from under-represented groups to become involved in club activity.
- Treat all members, employees, job applicants and provision of facilities equally.
- Eliminate perceived barriers to participation which discriminate against particular groups or individuals

- Provide an opportunity for all members, volunteers and officials within the club to attend Equality Training, Disability Awareness Training and any other training which will help the club improve its outreach work.

The club expects all those acting on behalf of the Association to adhere to this policy. In pursuance of this policy the Club Executive Committee reserve the right to discipline any of its members or employees who practice any form of discrimination on the grounds of a person's age, gender, ability, race, religion, ethnic origin, creed, nationality, social status or sexual orientation.

This document has been approved by the Club Executive Committee and serves as the working Games For All policy of Clonduff GAA Club

Signed (Cathaoirleach)

Breadan O'Leary

Date: 01/01/2015

Signed (Rúnaí)

Anita Br Ní Bhranagain

Date: 01/01/2015