The Gaelic Games Associations operate a joint Code of Behaviour (Underage), which is enshrined in our rules and the content of which reflects how we address our Association, legal and statutory safeguarding obligations.

One specific aspect of the Code of Behaviour (Underage) is that due to the fact that they are recognised as providing a 'relevant service for children', our Clubs & County Boards must undertake a risk assessment that considers the potential for harm that could come to these children while they are in our care. A risk assessment is an exercise we carry out where our Clubs, County Committees, and each of our Associations at national level examine all aspects of our service from a safeguarding perspective and establish whether there are any practices or features of the service, whether they be games, training, other activities for children, or the recruitment of coaches & mentors, that have the potential to put children at risk. Experience shows that discussions on the risk of harm to children in our care inevitably leads to a greater awareness of the Child Safeguarding measures we undertake in our day-to-day work in the Gaelic Games Associations. Each unit e.g., our Clubs, must now discuss and complete this procedure at Club Executive level and must record, sign and date when this discussion took place. Carrying out a risk assessment procedure shall now be required of all units, every two years.

Within a Gaelic Games Club, i.e., where one overall Committee operates then you are only obliged to complete one risk assessment procedure and develop one Child Safeguarding Statement for that Club. Where a Club has more than one Committee, e.g., a GAA Committee, and Camogie or LGFA Committee, then each Committee (section) must complete their own risk assessment and develop a Child Safeguarding Statement. Clubs may amend the text outlined in the template or may identify additional columns for inclusion under each heading that may be relevant to the risks identified. A glossary of terms and an explanation of each heading is contained at the end of this Risk Assessment document which may assist you when completing this requirement. This document also includes a Risk Assessment Management Audit section on page 9.

Clubs should discuss the 'Likelihood of it happening L/M/H' column and identify if the likelihood of a risk of harm happening if your Club fails to adequately address the risks identified as High, Medium, or Low. When reviewing this document, please note that the risk assessment procedure and the subsequent Gaelic Games Child Safeguarding Statement relates to the potential risk of abuse and harm to children when participating in our games and attending our events and not general health and safety risks which shall be covered under your separate H & S policy. Information supplied on the below Risk Assessment may be subject to quality assurance follow up by the Gaelic Games Associations or statutory authorities.

After the risk assessment has been completed, organisations are required to develop, and put on prominent display (on club social media, website, clubhouse etc.), a Child Safeguarding Statement that outlines the policies and procedures which are in place to manage and minimise the risks that have been identified. You may download the Gaelic Games Child Safeguarding Template Statement at <a href="http://www.gaa.ie/the-gaa/child-welfare-and-protection/children-first">http://www.gaa.ie/the-gaa/child-welfare-and-protection/children-first</a>. It is requested that clubs attach a copy of their updated Safeguarding Statement at the bottom of the Risk Assessment before submission. When printing, please note the Statement must be printed on A3 size paper as content will not fit on A4.

Risk Assessments & Safeguarding Statements must be uploaded using an Official Gaelic Games email address (i.e. example@gaa.ie, example@lgfa.ie, example@camogie.ie) <a href="mailto:here">here</a> by **5.00pm on 31<sup>st</sup> May 2021**. Questions or clarifications not included in the FAQ document may be submitted to <a href="mailto:safeguardingriskassessment@gaa.ie">safeguardingriskassessment@gaa.ie</a>.

National Child Safeguarding Committee 2021

#### **CLUBS**

			CLUB & COACHING PRACTIC	ES		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance	and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
Club coaches and other personnel with no child safeguarding training	М	Number of coaches/ other personnel with no Child Safeguarding training: 25	<ul> <li>Safeguarding Level 1 - in Sport Awareness W</li> </ul>		<ul><li>Children's Officer (CO)</li><li>Coach</li><li>Club Executive</li></ul>	Arrange training Seek verification of attendance
Club coaches with no coaching qualification	Н	Number of club coaches with no coaching qualification: 88	<ul><li>Coach education policy</li><li>Recruitment policy</li></ul>	CY	<ul><li>Club Executive</li><li>Coaching</li><li>Officer</li></ul>	Proof of qualification to be confirmed
Club Children's Officer & Designated Liaison Person have attended relevant training			<ul> <li>Safeguarding Level 2/</li> </ul>	3	<ul><li>Children's</li><li>Officer</li><li>DLP</li></ul>	Proof of qualification to be confirmed
Relevant Club personnel not vetted/no background checks	М	Re-vetting is required every three years  Number of personnel vetted since May 2019*: 20	<ul> <li>Code of Behaviour Re Section</li> </ul>	f: Recruitment	<ul><li>Club     Committee</li><li>Children's     Officer</li></ul>	Review ongoing
Poor Practice Inadequate Supervision Lack of supervision ratios	L		<ul> <li>Code of Behaviour (U Coaching section</li> <li>Supervision policy/rat</li> <li>Coach education polic</li> <li>Safeguarding Level 1</li> </ul>	ios	o Club Executive	Review ongoing
Lack of adherence with miscellaneous procedures e.g., use of mobiles, texting, transport rules, photography.	L		<ul> <li>Code of Behaviour Resection</li> <li>Safeguarding policy</li> <li>Complaints &amp; discipling</li> </ul>		<ul> <li>Coach</li> <li>Children's</li> <li>Officer</li> <li>Person in</li> <li>charge</li> <li>Juvenile</li> <li>Committee</li> </ul>	Review ongoing

No guidance on travelling and	L	0	Code of Behaviour Ref: Travelling and	0	Club	Travelling and away trips sections
away trips			away trips sections		Committee	
					and event	
					organisers	

	COMPLAINTS & DISCIPLINE								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
No awareness of complaints & disciplinary policy or procedures	М		<ul> <li>Code of Behaviour Ref: Dealing with Breaches of Code Section</li> </ul>	o Club Executive	Immediate action required to highlight section				
Complaints not being dealt with appropriately	М		<ul><li>Complaints &amp; Disciplinary procedure/policy</li></ul>	o Club Executive	Ongoing review				
Code of Behaviour Hearing Committee established	L		<ul><li>Code of Behaviour</li></ul>	o Club Executive	Appointment of Committee				

	REPORTING PROCEDURES								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
No organisational reporting procedures Lack of knowledge of statutory reporting procedure Lack of knowledge of procedures Failure to report concerns or allegations of harm or abuse	L		<ul> <li>Reporting procedures/policy</li> <li>Coach education policy</li> <li>Code of Behaviour Ref: Reporting Child Abuse Concerns Section</li> </ul>	<ul> <li>National         <ul> <li>Safeguarding</li> <li>Committee</li> </ul> </li> <li>Mandated         <ul> <li>Parson</li> </ul> </li> <li>DLPs</li> <li>Club Executive</li> </ul>	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training				

Awareness of Association's National Mandated Person (NMP)  Awareness of others as per Schedule 2 of the Children First Act who are Mandated Person	L	<ul> <li>Guidelines for Dealing with Allegations &amp; Concerns of Abuse</li> <li>Code of Behaviour Ref: Reporting Child Abuse Concerns Section</li> </ul>	<ul> <li>Other relevant Club personnel</li> <li>Central Council</li> <li>National Safeguarding Committee</li> </ul>	Publicise identity of Mandated Person
Club Designated Liaison Person (DLP) appointed	L	<ul> <li>Guidelines for Dealing with Allegations &amp; Concerns of Abuse</li> <li>Code of Behaviour</li> </ul>	<ul><li>Club Executive</li><li>County DLP</li><li>National</li><li>Safeguarding</li><li>Committee</li></ul>	Publicise identity of DLP
Children's Officer (with correct title) appointed and in membership of Club Executive Committee	L	<ul> <li>Code of Behaviour</li> </ul>	<ul> <li>Club Executive</li> </ul>	Appoint and train Children's Office Publicise identity of Children's Officer
Concerns of abuse or harm not reported	L	<ul> <li>Reporting procedures/policy</li> <li>Child Safeguarding Training – Level 1</li> </ul>	<ul> <li>Mandated         <ul> <li>Person</li> </ul> </li> <li>DLP at Club,</li></ul>	Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures
Not clear who Young Person (YP) should talk to or report to at Club level	L	<ul> <li>Code of Behaviour Ref: Reporting Child Abuse Concerns</li> </ul>	<ul><li>Club Executive</li><li>Children's</li><li>Officer</li><li>Club DLP</li></ul>	Make identity of CCO, DLP and national MP known Communicate this at all levels Include in Child Safeguarding Training)

			FACILITIES		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
Unauthorised access to changing rooms, showers, toilets etc. while in use by children.	L		<ul> <li>Code of Behaviour Ref: Supervision policy</li> </ul>	<ul> <li>Committees         <ul> <li>and Persons in</li></ul></li></ul>	Clarify responsibilities before session starts
Children sharing facilities with adults e.g., dressing room, showers, warm up areas etc.	L		<ul> <li>Code of Behaviour (Underage)</li> </ul>	<ul> <li>Committees         <ul> <li>and Persons in</li> <li>charge</li> <li>Club Executive</li> <li>Children's</li> </ul> </li> <li>Officer</li> </ul>	Plan with facilities management to create a suitable child centred environment in shared facilities
Unauthorised photography, filming, or recording	L		<ul> <li>Photography policy and use of devices in private zones</li> </ul>	<ul> <li>Committees and Persons in charge</li> </ul>	Enforce policy in private changing and wet areas
Missing or found child on site	L		<ul> <li>Code of Behaviour (Underage</li> </ul>	<ul> <li>Committees and Persons in charge</li> </ul>	Make personnel aware of procedures

	RECRUITMENT									
The potential risk of harm and	High Medium	Extra information	Refere	nce to Policy, Guidance and Procedure	Who is responsible at		Further action required (please			
abuse of children under each	or Low Risk	(where applicable)			Club le	vel?	refer to relevant policy or			
of the headings below is high.							procedure where applicable)			
Recruitment of inappropriate	L		-	Code of Behaviour Ref: Recruitment	0	Club Committee	Review on an ongoing basis			
people				Section	0	Children's				
						Officer				
					0	Coaching				
						Officer				

Relevant Club personnel not vetted/no background checks	L	Vetting is required every three years	•	Code of Behaviour Ref: Recruitment Section	0	Club Committee Children's Officer	Review on an ongoing basis
No role description or inadequate role descriptions	L		•	Code of Behaviour Ref: Recruitment Section	0	Club Committee Children's Officer Coaching Officer	Check role description Put supervision in place
Unqualified people in roles	L			Code of Behaviour Ref: Recruitment Section Safeguarding 1	0	Club Committee Children's Officer Coaching Officer	Check qualification Review on an ongoing basis
Lack of awareness of 'risk of harm' with members and visitors	L		•	Child Safeguarding Statement Training policy	0 0	National Safeguarding Committee Club Committee DLPs Children's Officer	Communicate Child Safeguarding Statement

#### **CLUBS**

			COMMUNICATIONS		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	Safeguarding Statements must be publicly displayed by the club	<ul> <li>Child Safeguarding Statement</li> <li>Code of Behaviour - distribute</li> </ul>	<ul><li>Club</li><li>Committee</li><li>DLPs</li><li>Children's</li><li>Officer</li></ul>	Display and Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Unauthorised photography, recording of activities etc.	L		<ul> <li>Code of Behaviour - Ref: Photography, images section</li> <li>Child Safeguarding Training L1</li> </ul>	<ul> <li>Club         <ul> <li>Executive</li> <li>Children's</li> <li>Officer</li> <li>Team coaches</li> </ul> </li> </ul>	Enforce policy Review on an ongoing basis
Inappropriate photography & recording activities	L		<ul> <li>Code of Behaviour – Ref Photography, images section</li> <li>Child Safeguarding Training – Level 1</li> </ul>	<ul> <li>Committee         <ul> <li>and persons</li> <li>in charge</li> <li>Children's</li> <li>Officer</li> </ul> </li> <li>Team coaches</li> </ul>	Enforce policy Review on an ongoing basis
Underage players inappropriately accessing/using computers, social media, phones, and other devices while at Gaelic Games Associations' activities	L		<ul> <li>Communication section in Code of Behaviour (Underage)</li> <li>Child Safeguarding Training – Level 1</li> </ul>	<ul> <li>Committee         <ul> <li>and persons</li> <li>in charge</li> </ul> </li> </ul>	Enforce policy Review on an ongoing basis
Inappropriate communications with underage players via social media, texting, digital device, or other manner	L		<ul> <li>Communication section in Code of Behaviour (Underage)</li> <li>Child Safeguarding Training – Level 1</li> </ul>	<ul> <li>Club         <ul> <li>Executive</li> <li>Children's</li> <li>Officer</li> <li>Team coaches</li> </ul> </li> </ul>	Enforce policy Review on an ongoing basis

Awareness of social media policy Acceptable ICT usage policy Streaming of juvenile games	L		GAA Social Media Guidelines	0	Committee & persons in charge	Enforce policy Review on an ongoing basis Ensure parental consent is obtained
Club Child Safeguarding Statement on display in the clubhouse and/or club grounds	L	Safeguarding Statements must be publicly displayed by the club	<ul> <li>Code of Behaviour (Underage)</li> </ul>	0	Children's Officer	Attach copy of Safeguarding Statement at end of Risk Assessment
Association Anti Bullying statement on display	L		<ul> <li>Code of Behaviour (Underage)</li> </ul>	0	Children's Officer	Publicly displayed Anti- Bullying statement

	GENERAL RISK OF HARM							
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)			
Harm not being recognised	L		<ul><li>Safeguarding policies</li><li>Child Safeguarding Training</li></ul>	<ul> <li>DLP</li> <li>Children's</li> <li>Officer</li> <li>Mandated</li> <li>Person</li> <li>Team coaches</li> </ul>	Emphasise and implement policy Review on an ongoing basis			
General behavioural issues	L		<ul><li>Code of Behaviour (Underage)</li></ul>	<ul><li>Team coaches</li><li>Children's</li><li>Officers</li></ul>	Take disciplinary action where necessary Sign Code of Behaviour			

			RISK ASSESSMENT MANAGEMENT AUDIT		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
How many new coaches or mentors for underage teams have commenced their roles since May 2019*	М	Number of new coaches/mentors since 2019*: 50	■ Coach Education Policy	<ul><li>Coaching Officer</li></ul>	Proof of qualification to be confirmed
Number of personnel who have attended safeguarding training since May 2019*		Number of - Safeguarding (face to face): 73 Safeguarding (virtual): Online refresher: Safeguarding Safeguarding:	<ul> <li>Code of Behaviour (Underage) and legislation</li> </ul>	<ul> <li>Children's         Officer (CO)</li> <li>Coach</li> <li>Club Executive</li> </ul>	Arrange training Seek verification of attendance

This Risk Assessment Procedure was discussed and adopted at the Executive Committee of Clonduff GAA (Club) on 01.06.2021 (date)

Club Chairperson: Club Children's Officer:

Name: Anita Brannigan Name: Shane Quinn

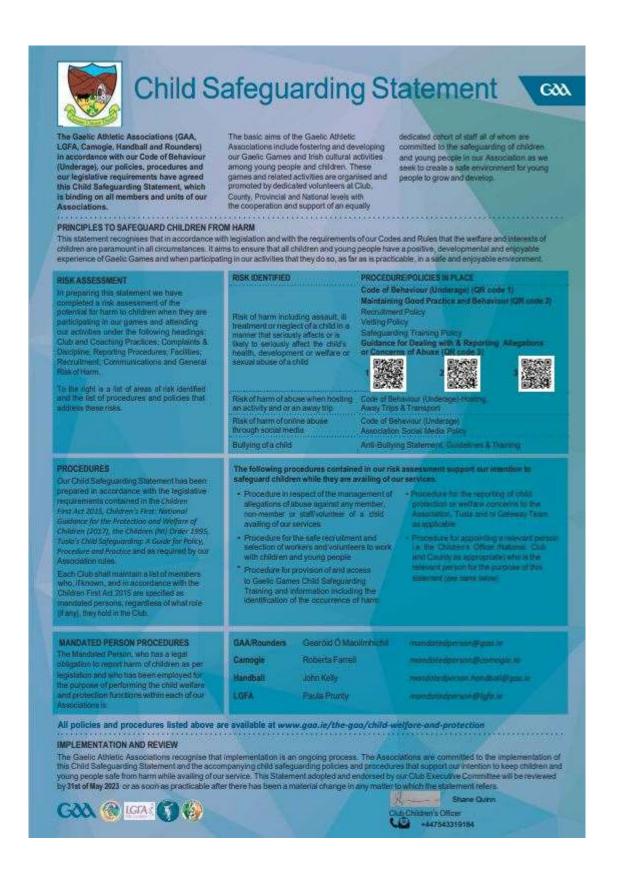
Position: Cathaoirleach Position: Children's Officer

Signed: anita by the Rhranagain Signed:

Date: 09.06.2021 Date: 08.06.2021

#### **CLUBS**

#### PLEASE ATTACH A COPY OF YOUR SAFEGUARDING STATEMENT HERE:



#### Glossary of Terms and Explanation of Headings and Terminology

- Potential risk of harm and abuse to children
  - These include concerns, poor practices, failures to implement policy that are classified as areas of potential high risks of harm to children
- Likelihood of it happening Rate as Low/Medium/High
  - Committee should examine the likelihood of any of these risks occurring, how serious the consequences could be and rate them High, Medium, Low
- Extra information (Where applicable)
  - Please use this section to detail any important information in connection with the potential risk of harm & abuse to children being analysed
- Reference to Policy, Guidance and Procedure

These are the policies, codes, guidance we have in place that if implemented could alleviate the risks

- o Code of Behaviour (Underage) (Please note: The Code of Behaviour mentioned in the Risk Assessment & Child Safeguarding Statement refers to the current Code of Behaviour. A new code is expected to be released in June 2021 and can be viewed here when available: https://www.gaa.ie/the-gaa/child-welfare-and-protection/code-of-behaviour)
- o Recruitment Policy
- Vetting Policy
- o Gaelic Games Child Safeguarding Training Policy
- o Guidance for Dealing & Reporting Allegations of Concerns of Abuse
- o GAA Social Media Guidelines
- Who is responsible at Club/County/National?
  - Who is responsible for ensuring that the relevant policy etc. is implemented?
- Further action required
  - Please record how the response may be implemented or if need be, how it can be monitored or reviewed and if target dates or completion dates are required to address any issues that arose as part of the Risk Assessment process
- **Temporary Safeguarding 1** Please note the programme is temporary and certificates issued shall expire on 31 December 2021, unless renewed by the National Chid Safeguarding Committee.
- 2019\* References to 2019 are to be used as a comparative measure against the last Risk Assessment that was required by Gaelic Games Associations'
- Coach: includes coaches/managers/ trainers or others involved in the running of an underage team
- Committee: Can refer to Club Executive, Bord na nÓg or Coiste na nÓg, County Committee or Committee in charge
- Code of Behaviour (Underage): Also referred to as 'Code' replaces the previous Code of Best Practice in Youth Sport from 1 March 2018

- Guidelines for Dealing with Allegations & Concerns of Abuse
   The current guidance that directs Clubs and County Committees when dealing with allegations or concerns of abuse. Currently under review.
- Child Safeguarding Training: Safeguarding Level 1 Child Protection in Sport Awareness Workshop, Safeguarding Level 2 Children's Officer Workshop and Safeguarding Level 3 Designated Liaison Person Workshop
- Child Safeguarding Statement: This is an agreed Child Safeguarding Statement from all of the Gaelic Games Associations. Once agreed it can be amended and must be signed by the Children's Officer. It must be put on display in a prominent position in your premises or where possible in the external facilities you may use in the promotion of our games and activities with children.
- Children's Officer: This Officer, appointed by Club and County Committees has a wide range of responsibilities including ensuring that all aspects of the Code of Behaviour (Underage) are implemented, that those working with children are vetted and have attended child safeguarding training. The Children's Officers shall be the Association's relevant persons or first points of contact in respect of the Child Safeguarding Statement
- Designated Liaison Person: The DLP is responsible for ensuring that reporting procedures are followed and known at Club level
- Mandated Person: The mandated person who has a legal obligation to report harm of children as per legislation

GAA: Gearóid Ó Maoilmhichíl - mandatedperson@gaa.ie.

LGFA: Paula Prunty - mandatedperson@lgfa.ie

**Camogie:** Roberta Farrell - <u>mandatedperson@camogie.ie</u> **Handball:** John Kelly – <u>mandatedperson.handball@gaa.ie</u>

**Rounder**s: - Gearóid Ó Maoilmhichíl - <u>mandatedperson@gaa.ie</u>.